

FY25-26 ANNUAL REPORT

JEFFERSON COUNTY
FAMILY RESOURCE CENTER
Building stronger communities, one family at a time!

RESTORE
Jefferson County Family Resource Center

JEFFERSON COUNTY FAMILY RESOURCE CENTER, INC.

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BIRMINGHAM, AL 35204

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MEET THE TEAM

STAFF

EXECUTIVE
Carrie Buntain, *Executive Director*

LEADERSHIP
Anthony 'Antski' Williams, Program Director, *R.E.S.T.O.R.E.*
Molly K. Cole, *Director of Development*

R.E.S.T.O.R.E. COORDINATORS
Arnetta Norfleet, *R.E.S.T.O.R.E. Coordinator*
Carmone Owens, R.E.S.T.O.R.E. Coordinator
Sherritta Smith, *R.E.S.T.O.R.E. Coordinator*
Johnnie Bell, *R.E.S.T.O.R.E Fairfield Coordinator - CJ Donald Middle School*

WORKFORCE DEVELOPMENT
Ronese Elliott-Lee, *Workforce Development Coordinator*
Jocelyn Matul, *Adolescent Workforce Development*

FY25-26 INTERNS
Jocelyn Matul, *University of Alabama-Birmingham*
Cameron Thurman, *University of Alabama-Birmingham*
Taniyah Louis, *University of Alabama*

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Danny Williams, Director, Jefferson County Department of Human Resources, *Ex Officio*

WHO'S WHO OF JCFRC



Carrie Buntain



Anthony 'Antski' Williams



Molly Cole



Arnetta Norfleet



Sheritta Smith



Carmone Owens



Johnnie Bell



Ronese Elliott-Lee



Jocelyn Matul

A Letter From The Board President



JANINE HUNT-HILLIARD

PRESIDING JUDGE
JEFFERSON COUNTY FAMILY COURT

Partners, Friends, and Community Members,

Every day in Jefferson County Family Court, we are reminded that families and young people are more than the circumstances that bring them before the court. Behind every case is a person, a family, a story, and the possibility of a different future.

That is why the work of the Jefferson County Family Resource Center (JCFRC) matters so deeply.

JCFRC meets families where they are and walks alongside them as they work toward stability, opportunity, and a stronger future. Whether a family is navigating a difficult season, a young person needs a trusted adult and a pathway forward, or an individual needs help accessing employment, education, transportation, food, or other essential resources, JCFRC works to ensure that involvement with the justice system does not define what comes next.

As President of the Board of Directors, I have had the privilege of witnessing this organization grow while remaining grounded in a fundamental belief: **families thrive when they have the relationships, resources, and opportunities they need to build a better future.** That belief is reflected in every facet of JCFRC's work. Through R.E.S.T.O.R.E., young people involved with the justice system are connected to mentors, credible messengers, workforce opportunities, education, healing, and practical support. Through A-RESET and Adolescent Workforce Development, youth and adults gain pathways to employment, self-sufficiency, and economic opportunity. Through parenting and family-support initiatives, JCFRC strengthens the relationships that serve as the foundation for healthy families. Through food distribution, transportation assistance, and other basic-needs services, the organization helps address immediate barriers while creating a foundation for lasting stability.

JCFRC's work is made possible through collaboration and a shared commitment to the well-being of our community. JCFRC's impact extends far beyond the services it provides, reflecting the collective efforts of judges, courts, community organizations, schools, government agencies, employers, funders, and volunteers. Most importantly, it reflects the trust of the families and young people who allow us to walk alongside them. Together, these partnerships enable us not only to address the challenges families face today, but also to expand the opportunities available to them tomorrow.

The numbers in this report tell an important part of JCFRC's story, demonstrating the reach of its programs and the breadth of its impact. Yet behind every number is a person whose life has been touched by a meaningful connection, a critical resource, a new opportunity, or someone who believed in their potential. Those individual experiences are at the heart of this work and remind us why continued investment in families and young people matters.

There is still much work ahead, but there is also tremendous progress upon which to build. As we look to the future, JCFRC remains committed to strengthening families, expanding opportunity, and helping individuals and communities realize their full potential.

On behalf of the Jefferson County Family Resource Center's Board of Directors, I extend my sincere gratitude to everyone who has invested their time, resources, expertise, partnership, and trust in this mission. To the families and young people we serve, thank you for allowing us to be part of your journey. Your resilience, aspirations, and willingness to move forward remind us that a person's circumstances today need not determine their possibilities tomorrow.

Together, we are building stronger families, expanding opportunity, and creating a stronger future for our community—one family and one young person at a time.

Respectfully Submitted,

Janine Hunt-Hillard
Presiding Judge, Jefferson County Family Court
President, Board of Directors
Jefferson County Family Resource Center



A Letter from the Executive Director

Dear Friends, Partners, and Supporters,

Every number in this report represents a person, a family, or a young person working toward a better future. Behind every family served, every youth mentored, every parent who completed a class, and every individual who gained access to employment or essential resources is a story of progress—and an opportunity to make a lasting difference.

Over the past year, the Jefferson County Family Resource Center has continued to grow in both reach and impact. In FY2025–2026, we served 1,759 families and recorded more than 30,000 client engagements for R.E.S.T.O.R.E. youth. We expanded access to emergency assistance, strengthened educational and workforce opportunities, supported parents in building stronger families, and continued our investment in young people navigating some of life's most difficult and ruthless circumstances.

But our work has never been measured by numbers alone.

It is measured in a young person who returns to school. A parent who gains the tools and support to keep the lights on and food on the table. An individual who secures employment and takes another step toward financial independence. A family that can get to court, a doctor's appointment, or a job because transportation was no longer a barrier. These moments are the reason our work matters.

This year also reflected the strength of our partnerships and the importance of bringing people together around shared goals. Through initiatives like R.E.S.T.O.R.E., our work in Fairfield, EPIC Parenting, workforce development, and the Rise Up Summer Camp, we continued to create opportunities for individuals and families to build skills, find support, and shape their own futures. We are especially proud of the young people who took ownership of their experiences, found their voices, and stepped into leadership roles in their communities.

None of this happens in isolation. It takes dedicated staff, trusted community partners, public and private investment, and supporters who believe that stronger families contribute to stronger communities. I am grateful to our team for the compassion, creativity, and commitment they bring to this work every day, and to our partners and supporters who continue to invest in the people and communities we serve.

As we look ahead, we remain focused on building on this momentum. We are strengthening the connections between family stability, educational achievement, economic opportunity, and youth well-being. We are continuing to use data to understand our impact, identify opportunities for growth, and guide the next generation of our work.

Nearly ten years after JCFRC began, our purpose remains clear: to meet people where they are at with support, connect them with opportunity, and help them realize their potential. The pages that follow reflect how far we have come, the work happening today, and the possibilities we are building together.

Thank you for being part of this work and believing in what is possible when families, communities, and systems work together.

With gratitude,

Carrie Buntain
Executive Director

JEFFERSON COUNTY
FAMILY RESOURCE CENTER
Building stronger communities, one family at a time!

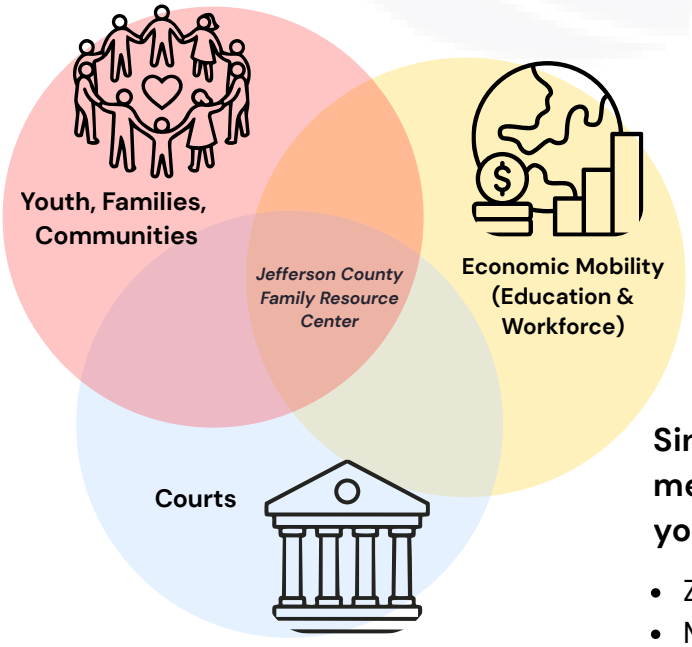
For nearly 10 years, the Jefferson County Family Resource Center (JCFRC) has worked to strengthen families, expand opportunities, and improve outcomes for children, youth, and individuals across Jefferson County. Guided by the belief that every person deserves the opportunity to realize their potential, *JCFRC brings families, community partners, and systems together to address barriers, connect people with resources, and create pathways to lasting stability*.

Our work is centered on four commitments:

- **Strengthening families:** Connecting families and individuals with resources and support that promote stability, well-being, and self-sufficiency.
- **Expanding opportunity:** Increasing access to education, workforce development, and employment opportunities that support long-term economic mobility.
- **Supporting young people:** Providing prevention, intervention, mentoring, and reentry services that encourage positive development and reduce justice system involvement.
- **Building stronger systems and communities:** Bringing partners together and using data to understand community needs, strengthen programs, and improve outcomes.

We help thousands of people each year meet basic needs, finish their education, find jobs, and build stable lives. We help young people avoid involvement in the justice system, support those returning home from detention, and create safer communities.





Since our founding, JCFRC has worked to make a meaningful difference in the lives of families and young people throughout Jefferson County.

- Zip Codes: 91
- Municipalities: 35
- Neighborhoods: 99+
- Community partners: 100+

Working at the intersection of family support, community resources, and the justice system, JCFRC recognizes that lasting change requires more than responding to immediate circumstances. It means understanding the challenges individuals and families face, building on their strengths, and connecting them with the relationships, resources, and opportunities needed to move forward.

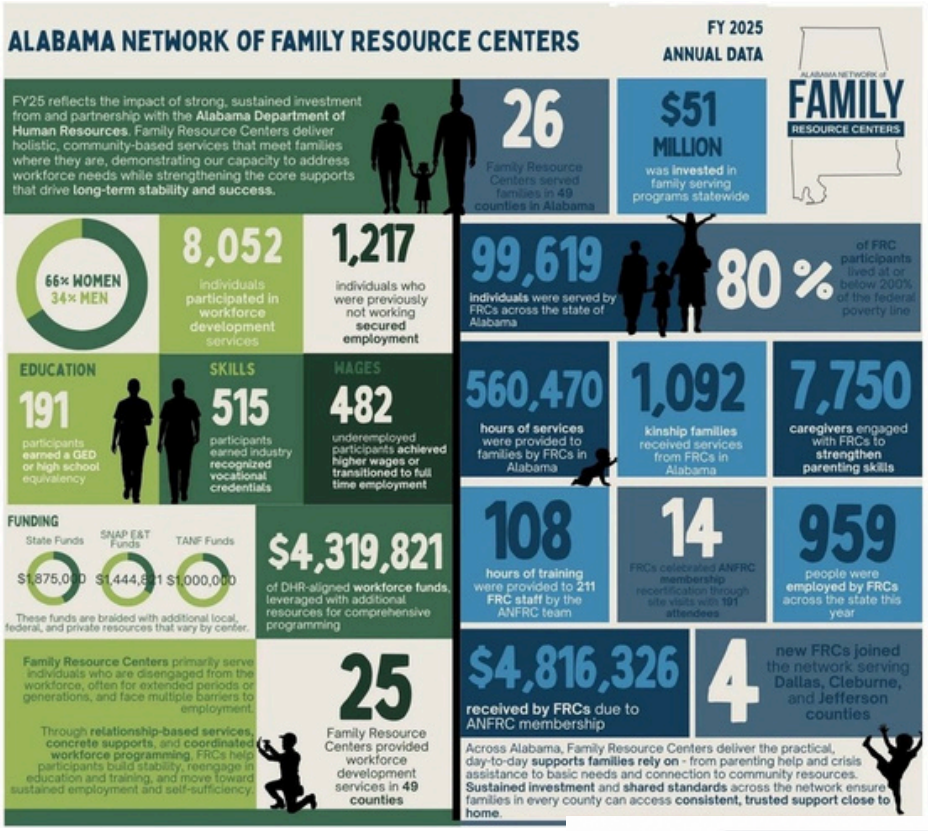
More Than a Service Provider

The Family Resource Center Model:

A Foundation for Stronger Families and Communities

The Jefferson County Family Resource Center is part of the Alabama Network of Family Resource Centers (ANFRC), a statewide network of organizations committed to strengthening families, supporting children, and improving community well-being.

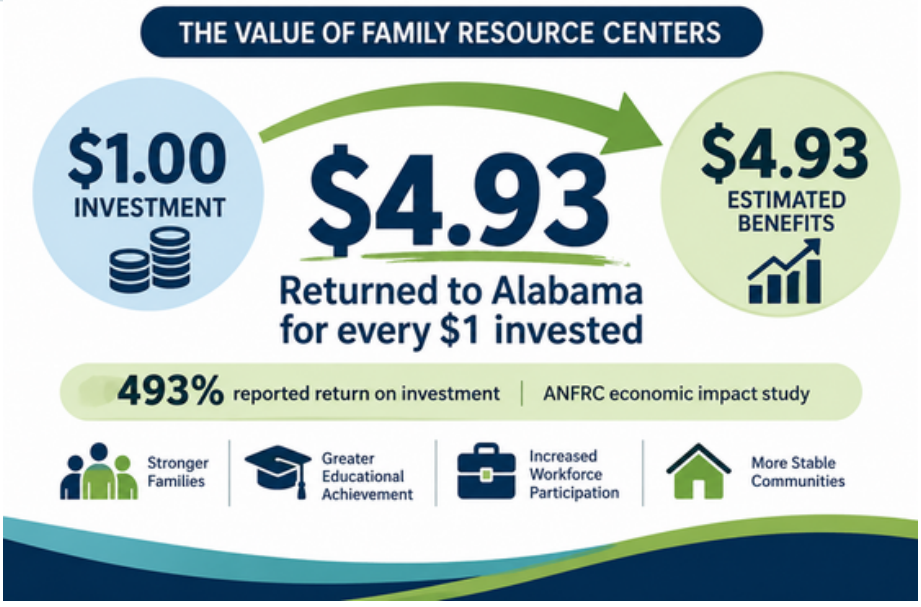
Family Resource Centers serve as welcoming hubs of community services and opportunities designed to strengthen families. Activities and programs, provided at no or low cost to participants, are developed to reflect and be responsive to the specific needs, cultures, and interests of the communities and populations served.



The Value of Investing in Families

A study conducted on behalf of ANFRC found that for every $1 invested in Family Resource Center services, **Alabama receives an estimated $4.93** in immediate and long-term financial benefits.

This represents a 493% return on investment and illustrates the broader economic value of supporting families, strengthening protective factors, and connecting individuals to resources that promote long-term stability.



THE ANNIE E. CASEY FOUNDATION

Our Community Foundation
For a Greater Birmingham

More Than a Service Provider

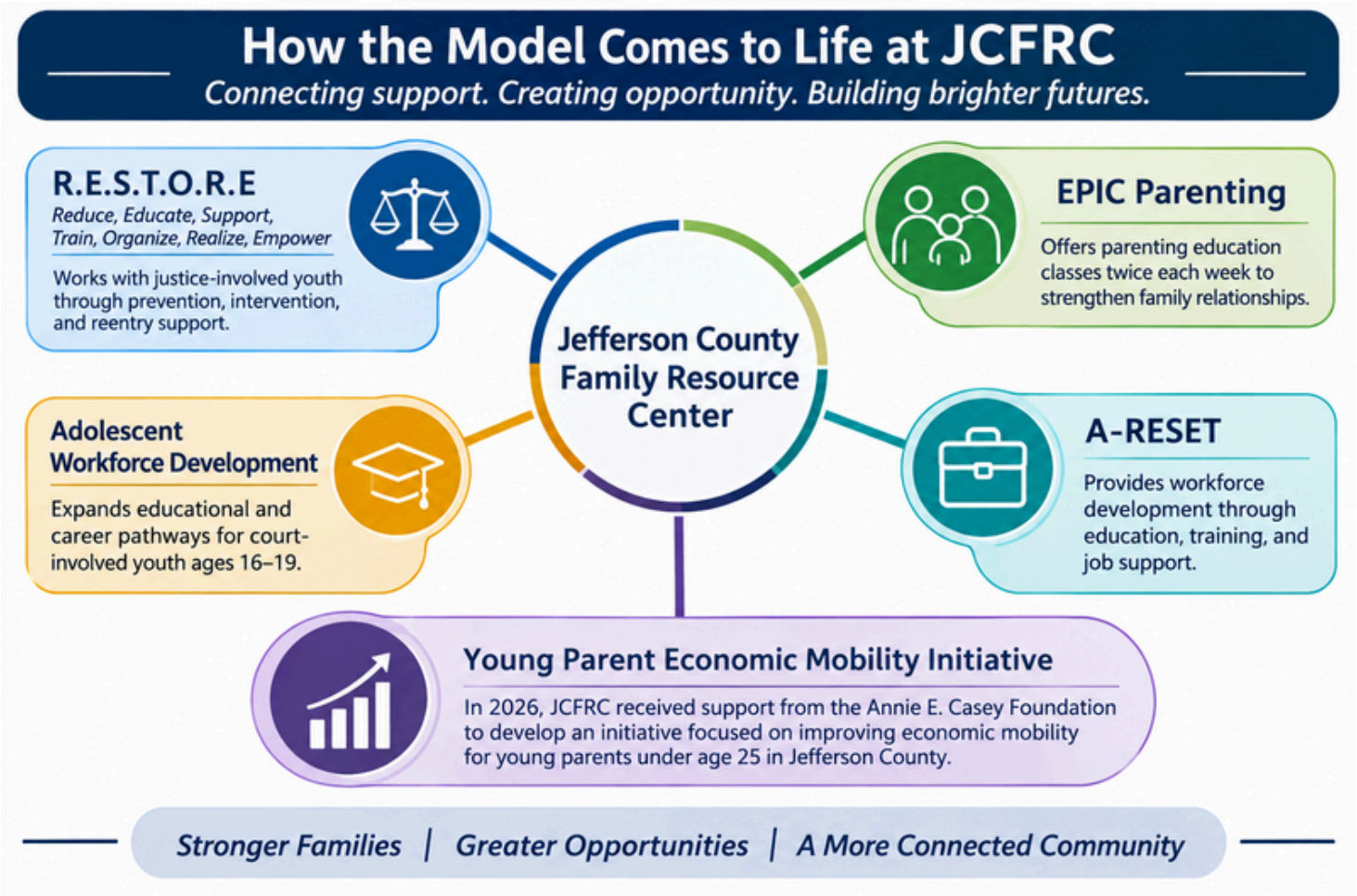
How the Model Comes to Life at JCFRC

JCFRC is grounded in a trauma-informed, family-centered, and strengths-based model that recognizes the interconnected needs of individuals, families, and communities. Rather than focusing on a single issue or service, Family Resource Centers bring multiple forms of support together, helping families access resources, build skills, and develop pathways toward greater stability and self-sufficiency.

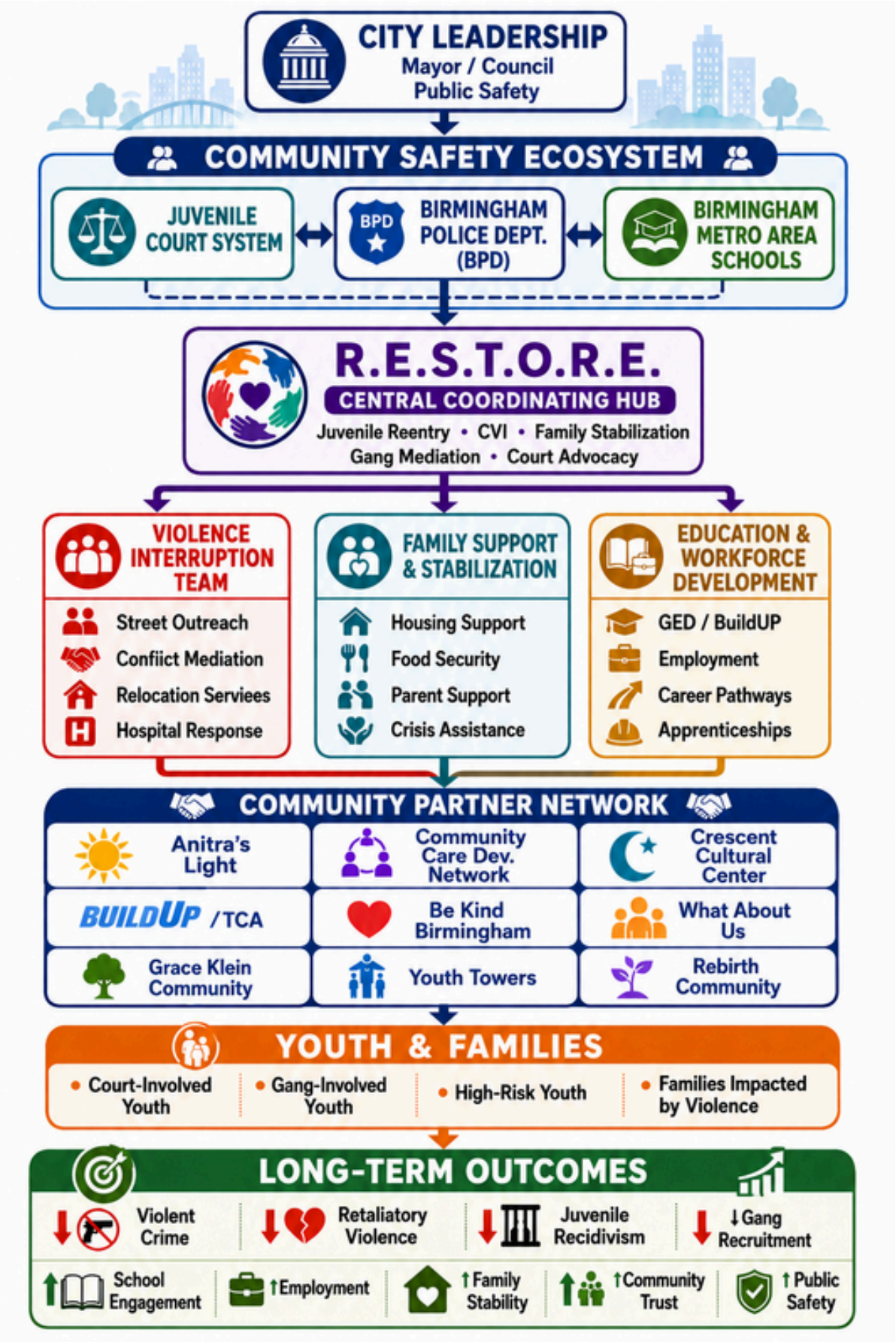
A Statewide Network. A Local Impact.

Through ANFRC, JCFRC is connected to a network of 25 Family Resource Centers across Alabama. This network provides ongoing training, promotes consistent service standards and evidence-informed practices, and supports continuity of services when families relocate between communities.

ANFRC member centers are ***required under Alabama law*** to provide five foundational services: case management, intake and assessment, parenting education, emergency services, and early intervention.

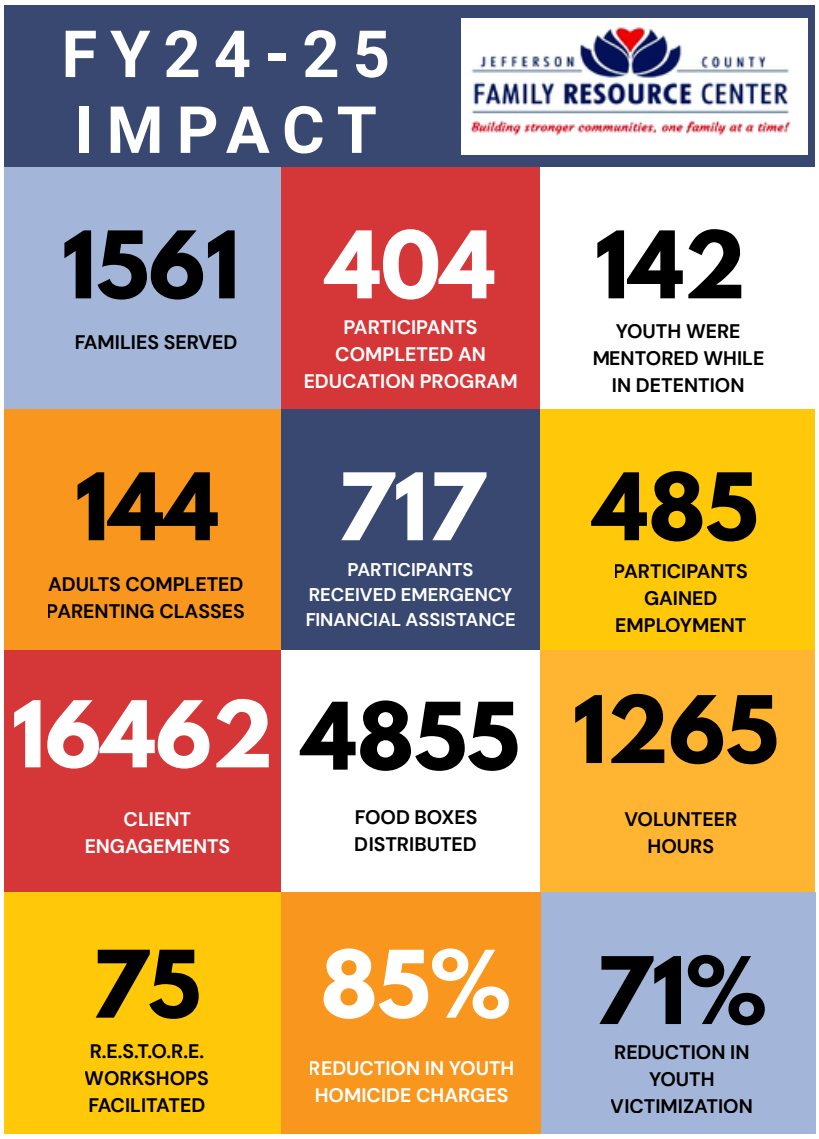


JCFRC puts this approach into practice through trauma-informed case management and the Strengthening Families approach, working alongside participants to identify needs, build on existing strengths, and develop individualized pathways toward stability.


CITY LEADERSHIP
Mayor / Council
Public Safety
COMMUNITY SAFETY ECOSYSTEM
JUVENILE COURT SYSTEM
BPD
BIRMINGHAM POLICE DEPT. (BPD)
BIRMINGHAM METRO AREA SCHOOLS
R.E.S.T.O.R.E.
CENTRAL COORDINATING HUB
Juvenile Reentry • CVI • Family Stabilization
Gang Mediation • Court Advocacy
VIOLENCE INTERRUPTION TEAM
Street Outreach
Confiict Mediation
Relocation Serviees
Hospital Response
FAMILY SUPPORT & STABILIZATION
Housing Support
Food Security
Parent Support
Crisis Assistance
EDUCATION & WORKFORCE DEVELOPMENT
GED / BuildUP
Employment
Career Pathways
Apprenticeships
COMMUNITY PARTNER NETWORK
Anitra's Light
Community Care Dev. Network
Crescent Cultural Center
BUILDUP /TCA
Be Kind Birmingham
What About Us
Grace Klein Community
Youth Towers
Rebirth Community
YOUTH & FAMILIES
• Court-Involved Youth
• Gang-Involved Youth
• High-Risk Youth
• Families Impacted by Violence
LONG-TERM OUTCOMES
↓ Violent Crime
↓ Retaliatory Violence
↓ Juvenile Recidivism
↓ Gang Recruitment
↑ School Engagement
↑ Employment
↑ Family Stability
↑ Community Trust
↑ Public Safety

FISCAL YEAR IMPACT 2024-2025

During FY2024–25, JCFRC invested $303,473.67 in Lyft transportation for youth, parents, and individuals across Jefferson County. These rides helped remove transportation barriers that can prevent families from accessing essential resources and opportunities, supporting court compliance, school attendance, employment, healthcare appointments, and other critical needs. By helping participants get where they needed to go, JCFRC strengthened access to services, supported family stability, and helped individuals make progress toward their goals.



TAKE A LOOK AHEAD: FY2025–2026

FY2025–26 marked an important period of growth and strategic development for JCFRC. As community needs continued to evolve, we became increasingly intentional about how we **invest our resources, strengthen our programs, and build the organizational capacity** needed to support families and young people.

We continued to refine how we direct resources toward the greatest needs. While overall transportation expenditures decreased, investment in transportation through R.E.S.T.O.R.E. increased by more than 42%, reflecting a deeper focus on **removing barriers for justice-involved youth and supporting their progress.** R.E.S.T.O.R.E. also expanded its reach, growing from **241 to 278 participants**, while new data-tracking practices strengthened our ability to document engagement and better understand program outcomes.

At the same time, **new partnerships and diversified funding created opportunities** to strengthen our work in **youth development, young parent economic mobility, data analysis, and case management support.** Our growing recognition within the juvenile justice field—including opportunities to share the R.E.S.T.O.R.E. model with broader audiences—also reflects the value of the work taking place in Jefferson County.

These developments informed a renewed focus on JCFRC's strategic direction as we move through FY2026-27. We are building on what we have learned, strengthening what works, and identifying where additional investment and capacity can create the greatest impact.

ANNUAL PERFORMANCE OVERVIEW

Performance Summary FY25-26

Programs: R.E.S.T.O.R.E (ages 11-19), A-RESET, AWFD

Duration: October 1, 2025 – September 30, 2026

R.E.S.T.O.R.E Engagements

30,791

Agency Wide Families Served

1,759

New Participant Growth

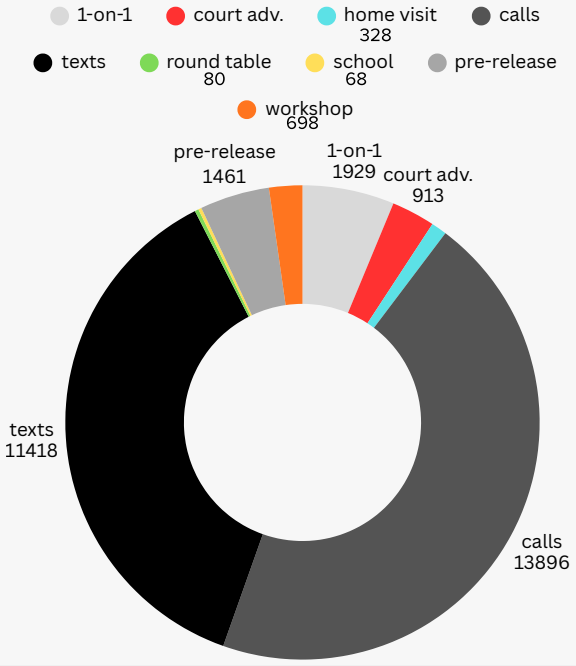
840

Food Box Distributed*

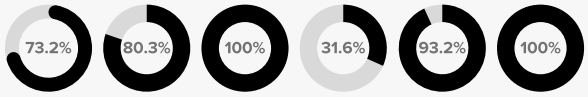
Calendar Year - projected to distribute 500+ more boxes than last year

4,276

Engagement Contribution Breakdown



Workforce Development



249	171	143	25	96	115
Supervised Job Search	Job Retention Training	Work Readiness Training	On The Job Training	Vocation Training	Completed Certifications

Audience Demographics

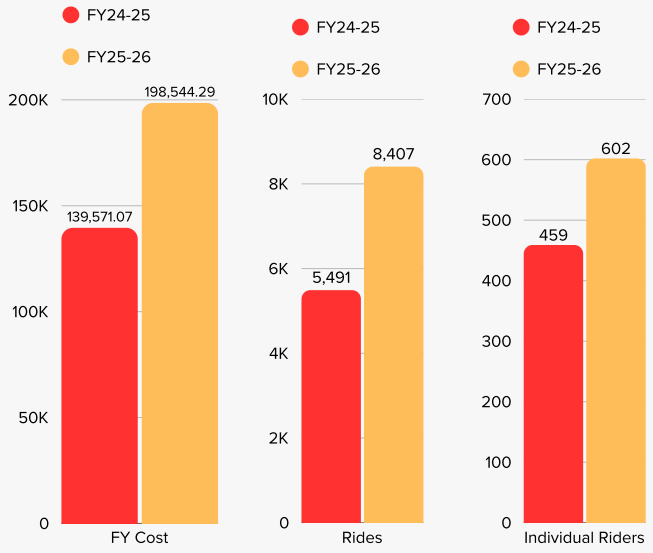
56% Male

44% Female

Head of Household

72.3% Single Mothers

R.E.S.T.O.R.E. Transportation Assistance



Annual Growth Indicators

Families:	**1,759**	↑	12.7%
Emergency Asst.	**1,017**	↑	41.8%
Touches:	**30,791**	↑	87%
Rides:	**$198,544.29**	↑	42.25%

FY25-26 IMPACT

JEFFERSON COUNTY
FAMILY RESOURCE CENTER
Building stronger communities, one family at a time!

1759
FAMILIES SERVED

339
PARTICIPANTS COMPLETED AN EDUCATION PROGRAM

278
YOUTH WERE MENTORED WHILE IN DETENTION

103
ADULTS COMPLETED PARENTING CLASSES

1017
PARTICIPANTS RECEIVED EMERGENCY FINANCIAL ASSISTANCE

249
PARTICIPANTS GAINED EMPLOYMENT

30791
R.E.S.T.O.R.E. CLIENT ENGAGEMENTS

4379*
FOOD BOXES DISTRIBUTED

1162.5
WORTH $42,012.75 IN KIND
VOLUNTEER HOURS

48
R.E.S.T.O.R.E. WORKSHOPS FACILITATED

85%*
REDUCTION IN YOUTH HOMICIDE CHARGES

71%*
REDUCTION IN YOUTH VICTIMIZATION

*DATA WITH * IS RECORDED BY CALENDAR YEAR, NOT FISCAL YEAR*

A Stronger Community Takes All of Us:
Building an Ecosystem for Violence Prevention, Healing, and Change



PRESS CONFERENCE - CITY OF BIRMINGHAM
NATIONAL GUN VIOLENCE AWARENESS DAY

Preventing violence begins with a shared commitment to safer communities. JCFRC joined the City of Birmingham for its National Gun Violence Awareness Day press conference, standing alongside community leaders and partners to bring attention to the importance of prevention, intervention, and collective action. **Addressing violence requires more than responding after harm occurs; it means investing in relationships, opportunities, and community-based solutions that help prevent it.**

That commitment extends across the state. At the Alabama State House, the Alabama Network of Family Resource Centers partnered with the Alabama Department of Child Abuse and Neglect Prevention for a check presentation, recognizing the importance of investing in families and strengthening the supports that help communities thrive. Family stability, child well-being, and violence prevention are interconnected.



ALABAMA NETWORK OF FAMILY RESOURCE CENTERS IN PARTNERSHIP WITH
ALABAMA DEPT. OF CHILD ABUSE AND NEGLECT PREVENTION CHECK PRESENTATION
ALABAMA STATE HOUSE

When families have access to resources, supportive relationships, and opportunities to succeed, communities are better equipped to address challenges before they escalate.



PULL UP 4 PEACE | NATIONAL COMMUNITY VIOLENCE PREVENTION CONVENING

The work also reaches beyond state lines. At Pull Up 4 Peace, JCFRC joined frontline workers, credible messengers, survivors, community organizations, and policymakers from across the country to exchange ideas and advance approaches to violence prevention, healing, and community transformation. Bringing together hundreds of leaders from more than 20 states and 150+ organizations, the convening reinforced that meaningful change requires shared learning, strong partnerships, and the leadership of those closest to the issues. **From Birmingham to the national stage, JCFRC is part of a growing movement connecting community voices, institutional support, and coordinated action to build safer futures.**

RISE UP SUMMER CAMP 2026

205 Game Changers: Empowering the Next Generation of Community Leaders

In July 2026, JCFRC partnered with **Miles College, IRSJA, and the City of Birmingham** to host Rise Up Summer Camp, a month-long experience designed to equip young people with the knowledge, skills, and confidence to become mental health peer leaders in their communities.

Through the **We Got Us Movement**, 50 youth participated four days a week throughout July, exploring **mental wellness, peer support, and community leadership**. The participants chose a name for themselves:

205 Game Changers—a reflection of their identity, their community, and their belief in their ability to make a difference.



Learning to Lead. Learning to Support.

Throughout the month, participants developed tools to better understand mental health, recognize when peers may need support, and connect one another with trusted adults and resources. The experience encouraged young people to use their voices, strengthen relationships, and recognize their ability to create positive change.



Celebrating Growth. Putting Leadership Into Action.

Taking the initiative, the 205 Game Changers helped shape and host a Community Day at Pratt Park. Participants stepped into leadership roles, hosting a panel discussion with **Councilwoman LoTanya Tate, President Pro Tempore** and creating space for conversation between young people and local leadership. The day also included recreation, activities, and opportunities for children and families to connect and enjoy time together.





205 GAME CHANGERS - SUMMER CAMP GRADUATION MILES COLLEGE

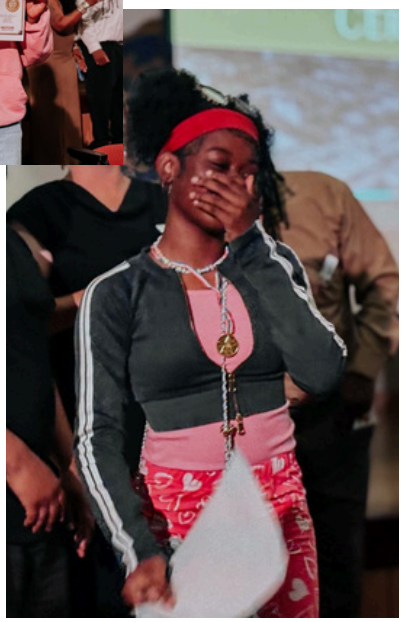
At the end of the camp, participants celebrated their accomplishments at a graduation ceremony recognizing their commitment, learning, and growth. The ceremony also honored and presented awards to the summer camp facilitators in recognition of the time, leadership, and support they contributed throughout the program.











Rise Up Summer Camp demonstrated what becomes possible when young people are given the tools, encouragement, and opportunity to lead. Through mental health peer support, shared experiences, and community engagement, the 205 Game Changers showed that young people have an important role in building healthier, stronger, and more connected communities.

RESTORE
Jefferson County Family Resource Center

R.E.S.T.O.R.E. (Reduce, Educate, Support, Train, Organize, Realize, Empower): is JCFRC's signature youth intervention and reentry initiative, providing trauma-informed mentorship, intensive strengths-based case management, and practical support to young people ages 11–19 in Jefferson County, AL.

Through mentoring, educational programming, conflict mediation, and connections to community resources, R.E.S.T.O.R.E. helps young people navigate barriers, strengthen decision-making skills, and build pathways toward education, employment, and safer futures.

R.E.S.T.O.R.E. serves youth experiencing **court involvement, school disruption, violence exposure, and family instability.** Services include:

- intensive case management,
- credible messenger mentoring,
- workforce readiness,
- life skills training, and
- re-entry planning.



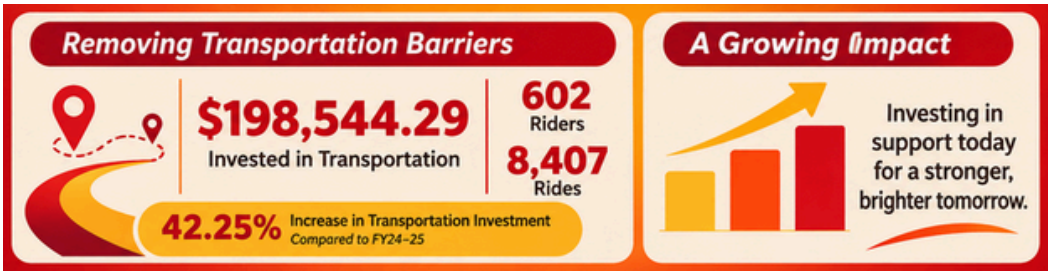
Through coordinated partnerships with **courts, schools, child welfare, and community providers**, the program **strengthens youth and family functioning, supports successful reintegration, and reduces recidivism.**

A Coordinated, Evidence-Informed Approach

R.E.S.T.O.R.E. brings together evidence-informed and practice-based approaches to support young people and their families. Team members are trained in:

- **Trauma-informed** case management,
- **Cognitive Behavioral Therapy (CBT)** principles,
- **Motivational Interviewing (MI)** techniques,
- **Credible Violence Intervention (CVI)** strategies, and
- **Family-Centered Coaching (FCC)** approaches.

Together, these practices **promote engagement, reduce resistance to support systems,** and **encourage lasting behavioral and environmental change.**



Transportation is an essential part of the model. It helps young people remain connected to mentoring, education, appointments, and other opportunities as they work toward their goals.

F.I.G.H.T. Club

Free our mind. Ignite our passion. Grow in our purpose. Heal from our trauma. Transform our lives.

F.I.G.H.T. Club represents the voices, ideas, and vision of the young women who participate in it.

Young women participating in R.E.S.T.O.R.E. helped reimagine the women's workshop, contributing the ideas and vision behind its new identity: F.I.G.H.T. Club.

Using IRSJA's I Love Me More curriculum, the workshop explores self-worth, healing, healthy relationships, and personal growth.

The result is a space shaped not just for young women, but **by them** giving participants a voice in defining their experiences and the futures they want to build.

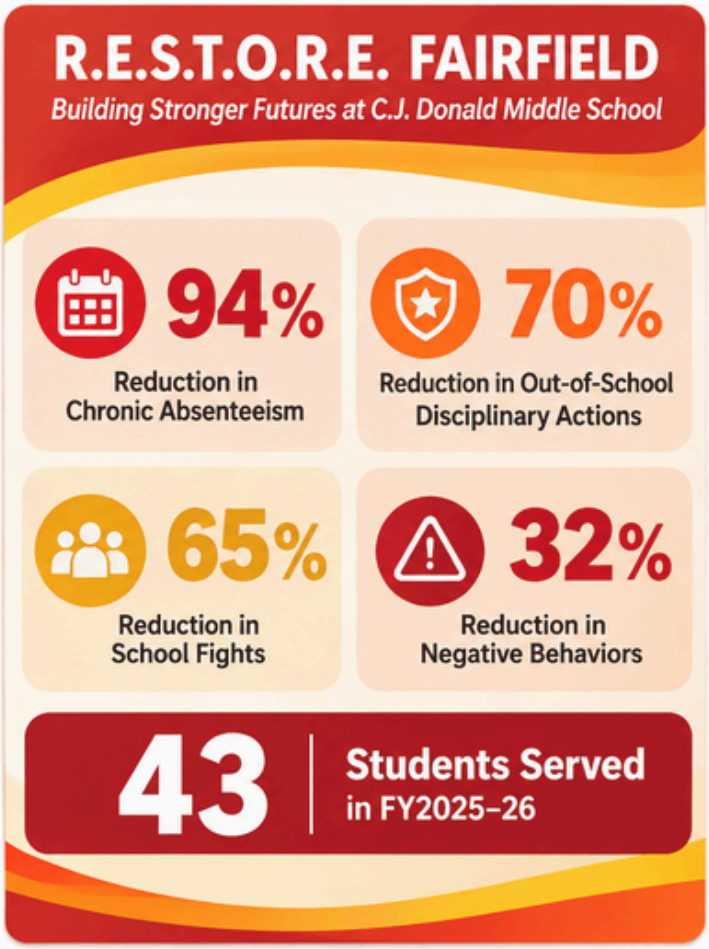


Bringing Support Into the School Environment

A School-Based Approach to Student Success

R.E.S.T.O.R.E. Fairfield brings JCFRC's trauma-informed youth intervention model into the school environment at C.J. Donald Middle School, serving students in grades 6–8.

The R.E.S.T.O.R.E. program was adapted for the school setting to provide students with consistent mentorship, structured workshops, and individualized support.



Through **social-emotional learning, conflict resolution, crisis intervention, and collaboration** with school staff, the program helps students **build skills, strengthen relationships, and remain connected to their education.**

This partnership brings **mentorship, intervention, and coordinated support** *directly into students' daily learning environment*.

This creates conditions where young people can remain engaged, build confidence, and succeed.



Workforce Development Programs at JCFRC

Education and employment can change the direction of a person's life. Through adult workforce development and career pathways for court-involved youth, JCFRC helps participants build skills, overcome barriers, and take meaningful steps toward a stronger future.

A-RESET | Adult Education & Workforce Development

The Alabama Resources for Enrichment, Self-Sufficiency, and Employability Training (A-RESET) program helps eligible adults receiving SNAP benefits strengthen their employment prospects through education, job training, and individualized support.

Through intensive case management, participants receive guidance tailored to their career goals and needs. Services include:

- **adult education and GED preparation,**
- **supervised job search,**
- **work readiness training,**
- **vocational and technical training,**
- **on-the-job training, and**
- **job retention support.**

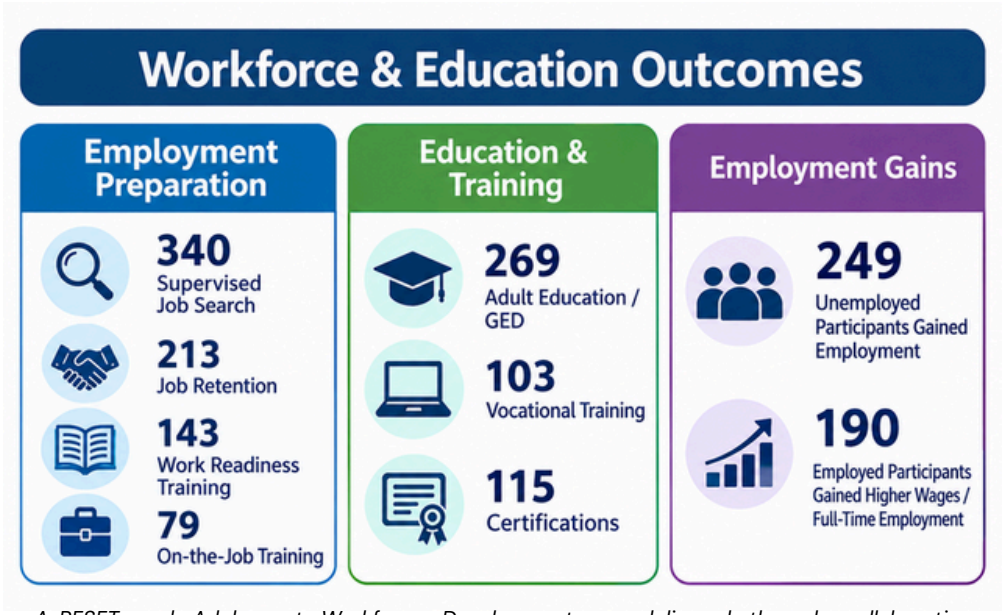
Participants may also receive assistance with transportation and other expenses that could otherwise make it difficult to complete training or maintain employment.

Adolescent Workforce Development | Ages 16-19

The Adolescent Workforce Development Program helps court-involved youth ages 16–19 explore career pathways, continue their education, and prepare for employment. Through individualized assessments and case management, participants identify their educational needs and career goals and receive support to make progress toward them.

Services include:

- **educational and vocational program referrals,**
- **GED and basic literacy support,**
- **career exploration,**
- **assistance obtaining state-issued identification,**
- **help with education and training fees,**
- **transportation, and**
- **access to technology needed for educational and vocational programs.**



A-RESET and Adolescent Workforce Development are delivered through collaborative partnerships involving the Alabama Network of Family Resource Centers (ANFRC), the Alabama Department of Human Resources (DHR), Sylacauga Alliance for Family Enhancements, the Workforce Innovation and Opportunity Act (WIOA), and the Jefferson County Commission on behalf of the Jefferson County Family Court.

Helping Parents Build Stronger Relationships and Healthier Homes

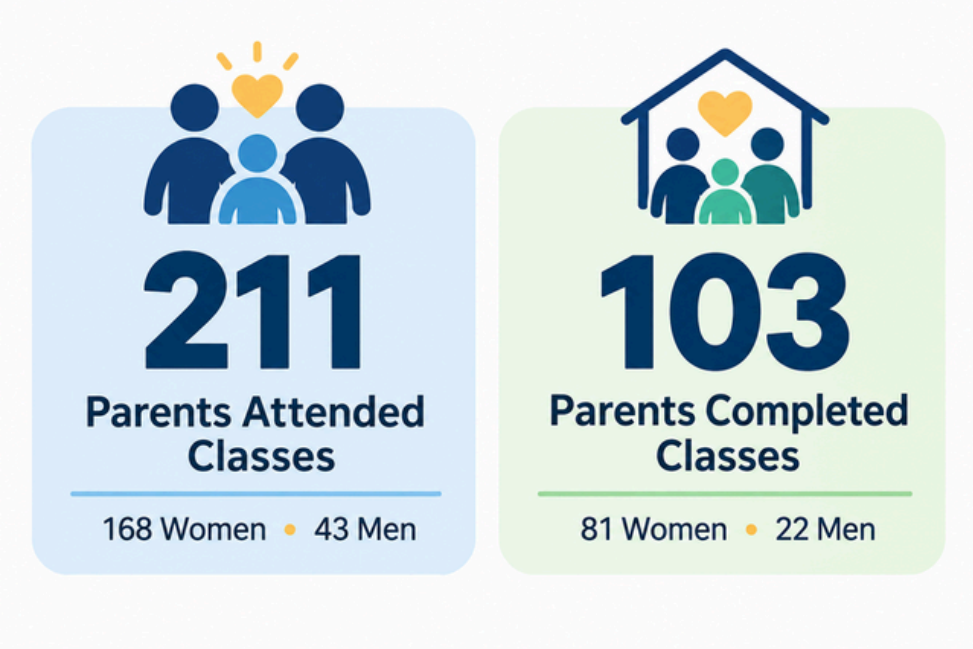
Every child deserves a safe, supportive home where they can learn, grow, and thrive. EPIC Parenting helps parents and caregivers build the skills and confidence to create that environment.

EPIC parenting

Children's Aid Society of Alabama

Through a partnership between the **Jefferson County Family Resource Center** and **Children's Aid Society of Alabama**, EPIC (*Effective Parenting Instruction Course*) provides practical parenting education that helps families strengthen relationships, improve communication, and build positive parenting practices.

A YEAR OF PARENTING EDUCATION



A Partnership That Supports Families

Children's Aid Society of Alabama leads the EPIC Parenting program, while JCFRC helps bring this resource directly to families in our community. Together, the partnership makes parenting education accessible to parents and caregivers who want to strengthen their relationships with their children and create a more stable home.

Building Skills That Last

EPIC gives parents and caregivers tools they can use every day. Through guided instruction and practical activities, participants learn how to:

- **Understand children's behavior and stages of development**
- **Encourage confidence, self-esteem, and responsibility**
- **Communicate with children in positive and effective ways**
- **Use discipline to teach rather than punish**
- **Work through feelings, conflict, and problem-solving**
- **Build stronger, more supportive family relationships**

EPIC is offered at no cost to participants and includes a six-week course, with classes available in English and Spanish. Participants who complete the course receive a certificate.

Beyond the Numbers



Not every number in this report is a story of progress. Some are of loss, grief, difficult choices, and lives changed by violence.

This year, individuals who had been part of the Jefferson County Family Resource Center's work—past and present participants—were among those whose lives were lost. Others were involved in actions that caused harm to individuals, families, and our community.

We hold space for all of these realities.

We remember those whose lives were cut short, recognizing that each was more than a statistic, a case, or a circumstance. They were young people, some young parents, friends, and neighbors. Their absence is felt by people who loved them and by communities that continue to carry the weight of loss.

We also acknowledge the people and families whose lives have been changed by violence and harm. Their pain, safety, healing, and need for support matter. Recognizing the humanity of those who cause harm does not diminish the experiences of those who have been harmed. Both realities deserve to be taken seriously.

At JCFRC, this work is deeply personal. We know that behind every referral is a human being, and behind every outcome is a life with possibilities that cannot always be measured or predicted. We cannot promise that every story will have the ending we hope for. But we can remain committed to showing up, building relationships, creating opportunities, supporting healing, and working toward communities where fewer families experience this kind of loss.

We remember the lives. We acknowledge the harm. We stand with those who carry the loss. And we remain committed to the possibility of a different future.

A life is never just a number.

Every person deserves to be remembered. Every family deserves support. Every community deserves the opportunity to heal.

Financial Stewardship FY2025-26

Investing in the People, Programs, and Resources That Move Families Forward

JCFRC's work is made possible through a combination of public funding, foundation and grant awards, Family Court support, and contributions from individuals and businesses. These resources allow us to provide direct assistance, deliver education and workforce programs, support young people, and maintain the people and infrastructure behind our work.

FY2025–26 Financial Snapshot

October 1, 2025 – September 30, 2026

Total Revenue
$1,311,124

Total Expenses
$1,097,849

Where Our Funding Came From

- **61% -** Government Contracts
- **23%** - Public Program Funding
- **9% -** Foundation & Community Funding
- **5% -** Family Court Funding
- **2% -** Individual & Business Contributions

JCFRC's expenses reflect both the direct support families receive and the organizational resources required to deliver services throughout Jefferson County.

During FY2025–26, JCFRC invested:

- $281,470 in transportation to help participants reach school, work, appointments, and essential services.
- $27,493 in utility assistance and $11,589 in rental assistance to help families address immediate needs.
- $12,142 in tuition costs to support education and continued learning.
- $35,125 in staff development and training to strengthen the quality of services.
- $25,790 in technology to support the systems and tools behind our work.

Supporting Families. Sustaining the Work.

Funding supports more than the services participants see. It also makes possible the staff, technology, training, transportation, facilities, and administrative systems needed to provide consistent, coordinated support.

THE ANNIE E. CASEY FOUNDATION · City of Birmingham · IRSJA · Jefferson County Family Court · A-RESET · Family Resource Centers · Our Community Foundation For a Greater Birmingham

Investing In What Comes Next

Building the resources to support stronger families and communities.

Thank You to our Donors & Partners

The work of the Jefferson County Family Resource Center is made possible through the generosity of individuals, businesses, foundations, and community partners who believe in stronger families and brighter futures. Your investment helps us extend support to youth and families, respond to emerging needs, and create opportunities that strengthen our community.



FY 2026 - 2027 Annual Giving Goal

$500,000

Building unrestricted resources for greater flexibility and impact.

PROJECT 2030

As we look to FY 2026-2027, JCFRC is focused on strengthening our annual giving program to **build a more flexible pool of resources** that allows us to respond to the needs of youth and families beyond the limitations of grant-restricted funding.

Family Stability

Helping families access the resources and support they need to build stable homes and healthy futures.

Economic Opportunity & Mobility

Connecting individuals and families to education, workforce development, and pathways to economic independence.

Youth Well-Being & Reduced System Involvement

Investing in prevention, intervention, and reentry strategies that help young people thrive.

Thank you for being part of what comes next.

Scan the QR code to make your donation today!

Donations have never been easier - you can now use your digital wallet for quick donations!

EIN: 81-4142067

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